



GRAND RIVER | SOLUTIONS

Hearings in the New Era: *Are You Ready?*

Day Two

Jody Shipper and Chantelle Cleary

Meet Your Facilitator



Jody Shipper, J.D.

Co-Founder and Managing Director

Jody Shipper is a nationally-recognized subject-matter expert with more than 20 years of experience in Title IX and related fields. She is known for her insight into best-in-class programming, policies, and community outreach aimed at addressing sexual misconduct on campus. She lectures extensively at universities and conferences throughout the U.S. on Title IX, VAWA, harassment, and implementation of best and emerging practices. Jody received her J.D. from the University of California, Hastings College of Law and her bachelor's degree from Georgetown University's School of Foreign Service.

Overview of the Day

Let's Practice!

- Pre-Hearing Preparation
- Testimony and Cross Examination

Pre-Hearing

GRAND RIVER SOLUTIONS



Rapid Fire #1

The investigation is complete! It is time to schedule the hearing...

Using the chat box, share your "To Do" List for coordinating the hearing.

GRAND RIVER SOLUTIONS





Rapid Fire Recap

- Arranging for space
- Arranging technology
- Scheduling pre-hearing meetings with parties and advisors
- Scheduling prehearing meetings of the panel
- Providing report and record to panel and parties
- Scheduling the hearing
- Call for written submissions
- Other considerations?

||| Rapid Fire #2

You and your team did a great job scheduling the hearing and arranging all the logistics.

It is now one week prior to the hearing. You have already received and reviewed the report and record and you will be meeting with the rest of the panel (or spending some quite time by yourself) to prepare for the hearing.

Use the chat box to share what you plan to discuss/think about during the prehearing meeting.



Rapid Fire Recap

- Development of introductory comments
- Initial discussion of the evidence
- Areas for further exploration
- List of questions for the parties and the witnesses
- Anticipation of potential issues
- Logistics
- Review of any written submissions by the parties
- Other considerations?

Break Out!

#1

Say hi!

Pick a scribe

Discuss

- All groups: Areas or topics that you would like to explore further in the hearing
- Groups 1 & 2: Complainant
- Groups 3 & 4: Respondent
- Groups 5 & 6: Witnesses

Email your responses to Jody

- jody@grandriversolutions.com

Report Out

Groups 1 & 2: Complainant
Groups 3 & 4: Respondent
Groups 5 & 6: Witnesses

The Hearing

GRAND RIVER SOLUTIONS

Break Out!

#2



Say hi again



Select a member of your group to take notes and to report out to the whole group



Discuss the following...





GRAND RIVER SOLUTIONS

Report Out



Questions?



Email Us

Jody@grandriversolutions.com

Chantelle@grandriversolutions.com

info@grandriversolutions.com

Follow Us



[@GrandRiverSols](https://twitter.com/GrandRiverSols)



[Grand River Solutions](https://www.linkedin.com/company/GrandRiverSolutions)

©Grand River Solutions, Inc., 2020. Copyrighted material. Express permission to post training materials for those who attended a training provided by Grand River Solutions is granted to comply with 34 C.F.R. § 106.45(b)(10)(i)(D). These training materials are intended for use by licensees only. Use of this material for any other reason without permission is prohibited.

