



Montana Ponds Hiring Announcement

Compensation: \$25.00 - \$35.00/hour starting wage with potential for growth

Time Period: Seasonally employed from current date through most of November (we can work around school schedules as well)

Position Description: Montana Ponds is looking to hire 3-4 motivated individuals to join our team. A range of experience levels are encouraged to apply, although knowledge around equipment (mini-excavators and skid steers), irrigation, landscaping, construction, and any other outdoor work experiences are useful. Montana Ponds is based in Bozeman but working locations can commonly range from the Bozeman/Big Sky and surrounding areas with occasional trips to Kallispel/Whitefish. On a daily basis you can expect to be building streams/water features, installing pond liner, building trails/paths, planting trees and shrubs, etc.

Position Responsibilities include, but are not limited to:

- Operating excavators and skid steers to dig ponds and streams, building trails, moving/placing boulders, etc.
- Using hand tools (shovels, rakes, pics, etc.), power tools, chain saws
- Maintaining equipment
 - Fueling
 - Greasing
 - Checking fluids daily
- Planting aquatic plants, trees, shrubs, and other landscape related tasks
- Repairing irrigation lines
- Towing trailers

This role is perfect for motivated individuals looking to explore different parts of Montana while working outdoors in a fast paced environment. If you're passionate about creating beautiful outdoor spaces and enjoy working with your hands this opportunity is designed for you.

Application Instructions: To apply please email a copy of your resume and references to joeymassingham@outlook.com