

# DIVE INTO REAL COLORS APPLICATIONS

Montana's local governments face challenges in preparing new leaders. Although supervisors hold some of the most critical roles in an organization, they often receive the least support.

The Montana Grown Leadership Academy (MGLA) was created to equip current and emerging leaders with the professional development needed to succeed in supervisory roles.

## WHAT ARE DEEP DIVES?

Deep Dives feature in-depth, in-person training on one key topic. Most courses also feature a month-long workplace application and a follow-up virtual session for reflection and continued growth. Topics rotate every six months, providing targeted, high-impact development based on participant needs.

## DIVE INTO REAL COLORS APPLICATIONS

This course supports conflict management and communication skills through the Real Colors Foundations framework and an advanced Real Colors training.

### Participants will:

- ✓ Examine how people with different temperaments listen, understand, and respond to verbal communication
- ✓ Look at how their secondary color influences their overall personality style
- ✓ Discover approaches that match personal temperament strengths to further local government mission and values
- ✓ Begin using Real Colors to successfully navigate difficult conversations and apply Real Colors concepts in future communication

To suggest a topic or to see if Deep Dives will be offered in your area, contact Christine Pierce, [christine.hodges1@montana.edu](mailto:christine.hodges1@montana.edu) or (406) 994-4181.



### STRUCTURE

1 day of in-person training. A half-day option is available only for those who have previously completed the Real Colors Foundations training.



### COST

For Governance Package subscribers, full-day Real Colors Deep Dives courses are \$275. The half-day option for those who have previously completed the Foundations training is \$150. For those who are not subscribed, Real Colors Deep Dives are \$330 for the full day and \$200 for the half day.



JOIN OUR  
NEWSLETTER