

FACULTY SENATE
NOVEMBER 14, 2012
LEON JOHNSON 346
4:10 PM – 5:00 PM
MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA
Minutes

Members Present: Cantalupo (Ext), Carucci for Swinford (Soc/Anthro), Dougher (PSPP), Engel (LRES), Gibson (NTT), Greenwood (Math), Hendrixx (Earth Sciences), Igo (Ag Ed), Kaiser (ECE), Karczewska (Architecture), Lansverk (English), Larson (MIE), Lawrence (Chem/Biochem), Letiecq (HHD), Lynch (Psych), Mokwa (CE), Moreaux (A&RS), Neumeier (Physics), Newhouse (Art), Ricciardelli (Film & Photo), Rossmann (Library), Schachman (Nursing), Zhu (CS)

Others Present: Ron Larsen, George Haynes, Camie Bechtold, Dennis Defa, Susan Alt, Deb Barkley, Dave Singel, Marty Hamilton

Chair John Neumeier called the meeting to order at 4:10 pm, and a quorum was present. The minutes of October 31, 2012 were approved. Chair Neumeier announced that there will be no November 21, 2012 Faculty Senate meeting due to the Thanksgiving break.

Changes in the Human Resources Division – Dennis Defa, Chief Human Resource Officer

- The consolidation and relocation of HR to Tech Park will take place at the beginning of 2013. Labor and employee relations will remain in Montana Hall, however.
 - Labor & Employee Relations (faculty) – Deb Barkley
 - Labor & Employee Relations (classified) – Susan Alt
- Interunit benefits will be impacted by the Affordable Care Act, which is already evident in the reduction of Flexible Spending Account deposits. Other details of how the increased costs will impact our self-insured program, however, are not certain.
- The retirement program for faculty is limited due to a system-wide statute.
- Regarding the coming compensation examination (excluding benefits), MSU will be reviewing their federal grants compensation process and instituting a professional and administrative compensation plan. Classified employees are excluded from the examination, as those positions are compensated by a state-wide classification system.

Academic Item for Consideration – Chair-elect Mokwa

- FS members will vote on the Gallatin College — *Certificate of Applied Science Health Information Coding* at the November 28, 2012 meeting. The certificate is posted on the FS website.

NTT Policy Review – Larry Carucci

- Voting language was added to the Gallatin College Program FS member descriptive. It now reads: “Gallatin College Programs shall select one (1) tenurable member *to serve as a voting member.*” FS voted unanimously to accept this change.

Common Hour Exam (CHE) – Larry Carucci

- Discussions about whether sports-team practices should be accommodated in the CHE policy.
- NCAA policy dictates students’ academic careers be accommodated and, as such, advisors to athletes build schedules around student classes, keeping a common block of time open for a maximum number of team members whereby coaches schedule practices. And while coaches and athletic department coordinators try to avoid overlap, it sometimes occurs.
- It was suggested that the Student Conduct Code 310.01 include language that would expand the range of events and activities that must be accommodated. FS members were in agreement with this proposal.
- It was also suggested that language be added to Student Conduct Code 310.01 to allow for exam start times to shift by an hour, or so. For example, if an exam is scheduled to start at 6:00pm, a student-athlete could start the same exam as late as, say, 7:00pm. While such accommodation would obviously cost the exam administrator(s) one hour (in that they would be required to stay for up to one extra hour to accommodate any late starters), Senators’ sentiment seemed to be that this one extra hour would make for a smaller cost than if the exam administrator(s) had to write a make-up exam.

- Other grammatical corrections (in red) were made and may be viewed on the FS web site.
- Larry Carucci will bring the FS suggestions back to Faculty Affairs.

Parking Structure for MSU – Chair Neumeier

- Faculty Senate will forward a memo to President Cruzado requesting that more research is done/data collected before committing to building parking garage structures on campus.

AFMSU Decertification

- A number of Faculty Senate members stated that they had received decertification letters. It was noted that neither Chair Neumeier, Chair-elect Mokwa, nor the Faculty Senate organization has any involvement in the letter or the decertification process.
- FS discussed composing a letter, requesting that the leaders of the effort identify themselves, their funding sources, and their mode of accessing faculty home addresses.

As there was no further business, the meeting was adjourned at 5:00 pm.

Signature

John Neumeier, Chair

Signature

Robert Mokwa, Chair-elect

Minutes were transcribed by Gale R. Gough, Administrative Associate, Faculty Senate.