

**Project TRACS
Management Team
Organizational Chart**

Co-Directors
Sara Rushing &
Ian Handley

Director/ PI:
Jessi Smith

President
Waded Cruzado

Former Provost
Martha Potvin

Provost
Robert Mokwa

Co-PIs

Equity Data
Analyst
Rebecca Belou

Qualitative
Consultant
Kelli Klebe

Project Manager
Nika Stoop

- Social Science Research Team**
- Joy Honea
Sociology MSU
Billings
 - Liz Shanahan
Political Science
 - Ian Handley
Psychology
 - Monica Skewes
Psychology
 - Jessi Smith
Psychology
 - Kristen Intemann
History &
Philosophy
 - Sara Rushing
Political Science
 - Leila Sterman
Library Sciences
 - Bryce Hughes
Education

Professor,
Health & Human Dev.
Suzanne Held

Assistant VP for
Research
Leslie Schmidt

**Leads on Research
Capacity and
Opportunity**

FA & Associate
Professor of
Political Science
Sara Rushing

FA & Professor
of Psychology
Jessi Smith

**Leads on Work-Life
Integration**

Associate Professor
Psychology
Ian Handley

Director, Office of
Institutional Equity
Jyl Shaffer

**Leads on Cultural
Attunement**

**Off Site
Evaluator**
Mariko Chang

**On Site
Evaluator**
Irene Grimberg

**Internal Advisory
Board**
Presidents Commission on
the Status of University
Women Executive
Committee

- Fiscal Management Team**
- Senior Fiscal
Manager
Lois Evans
 - Assistant VP for
Research
Leslie Schmidt
 - Project Manager
Nika Stoop
 - Finance Admin
Ann Wells
Extended University

- Internal Implementation
Advisory Team**
- Director, Center for
Faculty Excellence,
Marilyn Lockhart
 - Chief Human
Resources Officer
Cathy Hasenpflug
 - University Family
Advocate
Bridget Kevane &
Michelle Miley
 - Women's and
Gender Studies
Kristen Intemann
 - Women's Faculty
Caucus
Leila Sterman

President's Commission
on the Status of University
Women, Co-Chair
Tracy Sterling &
Cami Bechtold

Dean, College of
Engineering,
Brett Gunnink

Grant Submission
Training Coordinator
Nika Stoop

College of Letters and
Sciences Dean
Nicol Rae

Senior Female Faculty
in STEM
Anne Camper

Vice President of
Administration and Finance
Terry Leist

Vice President for
Research and Economic
Development
Renee Reijo Pera

College of Agriculture
Dean,
Charles Boyer

- External Advisory Board**
- Kim Sullivan
Utah State University
 - Denise Battles
SUNY Geneso
 - Denise Sekaquptewa
University of Michigan
 - Toni Schmader
University of British
Columbia

- Communication and
Dissemination Advisory
Team**
- Extension, MT Girls
STEM
Suzanne Taylor
 - Education, Health &
Human Development
Deborah Redburn
 - Univeristy
Communications
Carol Schmidt
 - College of
Engineering
TBD
 - STEM Department
Head Communication
Liaisons